



SCHC 2024 Election Officer Candidates Biographies

President

Tracy H. Graham



Tracy Graham is a hazard communication professional who has been active in the industry since 1999. Her career experience is primarily in the field of industrial chemicals. She has experience with pharmaceuticals, fiber lubricants, mining applications, and chemical cleaning products. In her current role, as the Director of Regulatory Affairs for Ecolab's Quick Service Restaurant and Food Retail Services Divisions, she is responsible for cleaning and sanitation products globally. This has provided the opportunity to also manage consumer chemical products in Canada and the United States. Tracy has actively participated in the SCHC for over a decade and is currently serving as the Vice President for the Society. Tracy is also the President of the National Environmental Health Association Business and Industry Affiliate. Tracy currently resides in rural North Carolina on the family farm with her two sons and her husband. In her spare time, she enjoys spending time at the coast with her family and working with her daylily collection.

Personal Commentary

As the Regulatory Affairs Manager for a global chemical company, I have watched the spread of hazard communication regulations across the globe over the last 20 years. I have personally dealt with some of the challenges that differing regional or country requirements present and openly welcomed GHS as a solution, though complete harmonization is still a pursuit. GHS has provided the impetus to get the nations talking to each other which has led to more publicly available knowledge on the individual country requirements than ever before. The role that SCHC plays in facilitating these conversations and illuminating the issues so that regulations protect workers but don't limit business opportunity is crucial to the success of not only our society but also our nation. It is our responsibility as veteran members of SCHC to share our knowledge with those coming behind us so that there is always someone waiting to champion our cause of protecting people and the environment while promoting free enterprise.

As a Nominee for the President position of the Society, I will bring my professional integrity, drive for execution and ability to influence others to our community by being both an active participant and contributor. In addition, I will leverage my years of experience to guide and assist the decision making of the Board membership. If elected, I commit to continuing to uphold the standards of the SCHC and to work to ensure its growth as an organization, both for the current membership and for future members who will come behind us. I thank you all for the time and consideration for election to the President position.



SCHC 2024 Election Officer Candidates Biographies

Vice President

Atanu K. Das, CHMM, SDSRP



Atanu Das, a long-standing SCHC member, is currently serving as Treasurer on the SCHC Board of Directors and has recently been a member of the board's Virtual Offerings committee which was instrumental in pivoting both the 2020 and 2021 meetings to a virtual format. Atanu served, from 2013 through 2016, as the co-chair of the Professional Development Committee. Through his current Board service, he has gained a greater understanding of the challenges faced by the Society in offering value-added membership. Atanu's hope, in continuing his service to the Society through Board participation, is to carry on the three pillars of the society - Education, Networking, and Stewardship. Atanu actively participates as a member of the Alliance, Professional Development, and Member Engagement committees to get a "real-time" pulse of the society's ongoing needs. He is currently interested in taking on the role of Vice President for the Society.

Atanu graduated from Arizona State University with a Master's Degree in Hazardous Waste Management and has over 25 years of experience in Safety and Environmental Management. Atanu has held positions dealing with federal, state, and local regulatory requirements and has worked in both manufacturing and consulting roles. His experience includes Underground Storage Tank Management, Air Permitting, Phase I Environmental Site Assessments, Hazardous Waste Management, and OSHA worker safety. Atanu is the owner of MSDSWriter, LLC, where he manages a team of consultants responsible for researching, authoring, and updating OSHA compliant Safety Data Sheets and their international equivalents, and assisting clients with regulatory compliance issues related to global hazard communication needs. Atanu is an active member of the Alliance of Hazardous Materials Professionals and serves as the chair of the CHMM recertification committee under the direction of the Institute of Hazardous Materials Management. In his "spare" time, he serves as a school board President and mentors community members in getting more involved in civic leadership. He also loves being a first time "empty nester" while both his kids are at college.



SCHC 2024 Election Officer Candidates Biographies

Secretary / Treasurer

Karin F. Baron, MSPH



I am honored to continue to participate as a member of the Society for Hazard Communication (SCHC), and have been part of the Society for the past 20 years. I am currently an active board member (2022 – 2024), the board liaison to the Arrangements Committee, a participant in the Professional Development Committee (PDC) and the Member Engagement Committee, and serve on the board finance sub-committee. Prior to being elected to the board, I was the Chair of PDC for several years and coordinated with many talented professionals to bring educational content to members. I am currently seeking to continue support to SCHC in the role of Secretary/Treasurer.

I am the Director of Hazard Communication and International Registration Strategy with Bergeson & Campbell, P.C. (B&C), a Washington D.C. law firm focusing on specialty chemical product approval and regulation, and The Acta Group (Acta), B&C's global scientific and regulatory consulting affiliate, providing comprehensive support for global chemical registration, regulation, and sustained compliance. My experience includes developing, implementing, and managing complex chemical regulatory compliance matters for some of the largest industrial and specialty chemical companies in the world. My subject matter expertise is hazard and risk assessment and communication, global regulatory support for chemical control programs, and the Globally Harmonized System of Classification and Labeling of Chemicals (GHS), including compliant safety data sheets (SDS) and labels.



SCHC 2024 Election Board of Directors Candidates Biographies

Board of Directors

Darcy M. Evans



At present, Darcy is the Product Stewardship Compliance & Processes Senior Manager for Hexion Inc., a global leader in thermoset resins. Based at the corporate headquarters in Columbus Ohio, Darcy leads a small team which supports global regulatory compliance and hazard communication for Hexion. Prior to assuming leadership of the Systems and Process team, Darcy was the Regulatory Compliance Analyst when he joined the company in 2010. Before joining Hexion, he was a consultant with ICC with expertise in SAP Manufacturing, Quality Management, Materials Management and Plant Maintenance. Prior to ICC he was employed in various roles with the research and development, technical service, business intelligence and quality assurance departments for Borden Chemical. Darcy has worked in the Chemical Industry for 28 years and holds a Bachelor of Science from the University of Waterloo. Darcy first joined SCHC in 2012 and has been a member of the Professional Development Committee since 2020.

Statement

SCHC is a great organization and has helped me grow in my career by giving me a great foundation in hazard communication and continues to expand my understanding in an ever changing environment. The information I have learned from the professional development courses and the conferences have been invaluable. Even more important is the networking and the true friendships I have made over the years being a member of this organization. I would like to see SCHC grow into a larger organization by attracting and retaining new members and continue to develop and offer valuable professional courses.



SCHC 2024 Election Board of Directors Candidates Biographies

Board of Directors

James Lee



James Lee joined SCHC in 2011 and is currently serving on the Professional Development Committee.

James is a Sr. Compliance Analyst with Veralto Water Platform located in Loveland, Colorado, which includes several companies such as Hach Company, ChemTreat, and Trojan Technologies. All these companies manufacture and sell chemicals and instruments that deal with the testing of water or treatment of water. His main responsibility is to provide global regulatory compliance support for water quality analysis and treatment products, as well as regulatory advocacy on behalf of the organization. His company's mission is ensuring water quality for people around the world. Ultimately, it is about saving people's lives.

James has been in the current role for around 7 years. Before that, he worked as an analyst with 3E Company for 5 years, providing regulatory information support and consulting to chemical companies.

He holds a B.S. in Chemistry from Emory University and a J.D. from the University of Missouri-Kansas City Law School. James started his career as an intellectual property (IP) attorney 18 years ago before transitioning into the wonderful world of chemical product compliance and stewardship.

When not at work, he is occupied with playing with his two young children. In the reduced spare time, James devotes his time to building 1/35 scale plastic model tanks, 3D printing, DIY renovations to his house, and activities related to his local church.

Statement for the Board Ballot:

As James' motto is to be a constant learner (both for work and parenting), he hopes to help SCHC become the leading teaching platform for all chemical hazard communicators as best as it can be, which would lead to making a positive change in the environment and human health one small step at a time.

In addition, knowing how SCHC provides excellent networking opportunities: not only connecting with other industry professionals, but with relevant regulators, which is extremely useful for regulatory advocacy. Often, it is not what you know but **who** you know. James wants to help continue this legacy of SCHC providing those opportunities for the members' career growth and to advocate their cause.



SCHC 2024 Election Board of Directors Candidates Biographies

Board of Directors

Tarique Mangrio



Tariq Mangrio is the Environment, Health, and Safety Leader at The Boeing Company supporting Boeing Research & Technology and AvionX groups. Previously Tariq served as the Global Hazard Communication Program Manager at The Boeing Company and led implementation of the Globally Harmonized System (GHS) at Boeing and its international subsidiaries. Tariq also led the compliance teams for European Union's CLP regulation and import/export compliance of Ozone Depleting Substances. Prior to that Tariq had worked in rocket manufacturing, flight test, oil refining, and research and development. Tariq has worked as an Environment, Health, and Safety (EHS) professional for the last 20 years.

Tariq has a bachelors and masters in chemical engineering. Tariq has been a past speaker at SCHC and a member since 2010. Tariq is a member of the SCHC-OSHA Alliance Committee and served as the Committee Vice Chair for five years (2018-2023). Tariq has authored and co-authored multiple GHS information sheets. SCHC achieved recognition as Alliance Ambassador by OSHA, further solidifying our cooperative partnership with the agency. Alliance Committee recently expanded our collaborations with National Institute of Occupational Safety and Health (NIOSH) and Dangerous Goods Advisory Council (DGAC). We are always looking for strategic partnerships with other industry/agency affiliates to extend SCHC member knowledge network and broader cooperation.

I am honored to receive a nomination to the SCHC board. SCHC is an excellent platform to enhance broad hazard communication knowledge and expand professional network. I am a beneficiary of its development programs, training courses, and as an attendee at the annual meetings. I hope to give back to SCHC by serving on the board and to further its goal of professional excellence in the chemical hazard communication and complimentary areas of interest. I look forward to our shared learning and working together.



SCHC 2024 Election Board of Directors Candidates Biographies

Board of Directors

Katie McGee



Katie has over 18 years of hazard communication related experience. Over the course of her career she has been involved in many aspects of product stewardship and software development. This includes: customer education and communication, project management, regulatory compliance and SDS authoring.

She is currently a Senior Regulatory Analyst with Sphera. Her responsibilities include managing regulatory content, training/education, monitoring and analysis of changes to regulations as well as serving as an internal and external subject matter expert. She plays a key role in the implementation of various regulations within Sphera's software systems, communicating with the responsible development teams internally as well as explaining both the regulatory requirements and planned implementation externally to customers.

As an SCHC member she has taken a number of professional development courses, served as committee member and presented several posters. She is a Registered Specialist in SDS and Label Authoring and also served on the panel of subject matter experts for Revision 3 of the AIHA® SDS and Label Authoring Body of Knowledge. Over the years she has presented on various topics related to SDSs and GHS both online for Sphera and at professional conferences like SCHC, PSX, Ohio Safety Congress and Indiana Safety & Health Conference. In addition, she has experience in planning and hosting large group webinar sessions. She holds a B.S. in Biology from Middle Tennessee State University with concentration in Animal Biology and a Chemistry minor.

When not working she is active at church, leading committees, teaching a children's Sunday school class and serving as the Cubbies Director for her church's Awana club. She also loves to sew clothes and sometimes even quilts.

A note from Katie: Over the last 2 years I have served as a Board member. My motivation for serving continues to come from the important role the SCHC has played both in the beginning of my career in hazcom as well as through the continuous learning that SCHC continues to provide. I remember vividly what it was like to be brand new in this area, realizing all that I didn't know and then how much support this group of people offered. SCHC has always reminded me that I wasn't alone and others also face similar challenges with compliance. SCHC is a critical resource for all hazard communication professionals. The regulations aren't slowing down or getting less complicated, which only makes SCHC more vital. I look forward to continuing to have the opportunity to play a role in ensuring our organization continues to be an essential and valuable resource for all hazcom professionals.



SCHC 2024 Election Board of Directors Candidates Biographies

Board of Directors

Michele R. Sullivan, Ph.D.



Michele has held SCHC leadership roles as president and chairwoman of the Board of Directors. She is presently serving on the SCHC Board of Directors. She has been a SCHC member since 1981 and now has Distinguished Membership status. Michele has been involved with many SCHC activities. Currently, she is a member of the Professional Development Committee and liaison to the Program Committee. Besides regularly attending SCHC meetings, Michele has given numerous presentations and posters at SCHC. She co-developed and teaches the SCHC GHS course. Michele has received the SCHC HAZCOM Lifetime Achievement Award and recognition as a SCHC professional development instructor.

Michele was instrumental in establishing the SCHC-OSHA Alliance, in organizing the first SCHC webinar, in fostering SCHC's webinar program and in developing SCHC's first distance learning course for which she was given the Outstanding Volunteer Award. She was involved with establishing AIHA's SDS and Label Authoring Registry. Recently, Michele taught the first virtual SCHC GHS courses.

Michele was involved in the creation and implementation of the GHS. She has authored journal articles; several (M)SDS and GHS Guidance Manuals; HazCom chapters in *Information Resources in Toxicology* and in the *Encyclopedia of Toxicology*. Michele has written articles about SCHC. As a SDS and GHS expert, Dr. Sullivan testified at the Senate Subcommittee hearing on "*Hazard Communication in the Workplace*". She is listed on the United Nations Institute for Training and Research (UNITAR) GHS Expert Roster and is a SDS and Label Authoring Registered Professional by the AIHA Registry Programs.

As a consultant, Michele provides regulatory compliance, training, audits, advocacy and litigation support. She has a Ph.D. in biochemistry from the University of Virginia and a BA in chemistry from Newton College.

Statement for Board Election: My vision is for SCHC to be the premier hazard communication society where members are listened to and encouraged to participate and to provide input and that SCHC be open, transparent and welcoming. I support virtual offerings for members, especially since going to one SCHC meeting per year. For a volunteer organization with no fulltime staff, my SCHC experience can provide continuity and institutional knowledge of SCHC operations, processes, and website.



SCHC 2024 Election Board of Directors Candidates Biographies

Board of Directors

Danielle Svestka



Danielle Svestka is a hazard communication and regulatory affairs professional who has been active in the industry since 2002. Her career experience varies from the fields of industrial chemicals, specialty chemicals, consumer products, animal pharmaceuticals and most recently biocides and mining chemicals. Danielle has actively participated in the SCHC for >10 years and has been acting co-chair of the Outreach Committee from 2015-2018 and the Outreach Liaison to the (SCHC) Board of Directors from 2018-2019 and served as the SCHC Chair of the Board for the 2019 and 2020 seasons. Danielle had the privilege of working on both the monthly SCHC Newsletter and the HazCom Training for Schools Presentation Bundle. As a current Board member, Danielle also serves as a member of the Finance Committee. Danielle currently resides in the suburbs of Chicago, Illinois with her family of humans and rescue dogs.

Personal Commentary

Moving into the future, the SCHC will continue to grow in both depth of membership and scope of coverage within the field of hazard communication. I see the role of the Hazard Communicator (and thus the SCHC) continuing to look beyond the borders of the Americas as to better serve the industries and globally expanding enterprises in which we live and work. As the SCHC expands and develops, the responsibility to guide and nurture the organization into its next phase of development will rely on the dedication of its members. As a Nominee to the SCHC Board of Directors, I will bring my sense of responsibility and commitment to our community by being both an active participant and contributor. In addition, I will leverage my years of experience to guide and assist the decision making of the Board membership. If elected, I commit to continuing to uphold the standards of the SCHC and to work to ensure its growth as an organization, both for the current membership and for those whom will follow in our footsteps. I thank you all for the time and consideration for election to the Board of Directors.